

**Department:** Department of Finance, Financial Planning, and Insurance  
**Faculty Hire Number:** 19-15

**Effective Date of Appointment:** August 21, 2019  
(Subject to Budgetary Approval)

**Rank:** Assistant or Associate Professor

**Salary:** Dependent upon qualifications

**About the University:**

One of the largest universities in the country, California State University, Northridge (CSUN) is an urban, comprehensive university that delivers award-winning undergraduate and graduate programs to nearly 40,000 students annually and counts more than 330,000 alumni who elevate Southern California and beyond. Since its founding in 1958, CSUN has made a significant and long-term economic impact on California, generating nearly \$1.9 billion in economic impact and more than 11,700 jobs each year. The LAEDC recognized CSUN as its 2015 Eddy Award winner for its positive economic impact. Serving more students on Pell Grants than any other institution in California, CSUN is also a social elevator and one of the most diverse universities in the country. CSUN ranks 13<sup>th</sup> in awarding bachelor's degrees to historically underrepresented students and enrolls the largest number of students who are Deaf and hard of hearing of any U.S. state university. The journal *Nature* recently named CSUN a Rising Star for scientific research, and the NSF ranks CSUN in the top five nationally among similar institutions for graduates who go on to earn doctorates in the sciences. CSUN is where individuals rise. And through them, so does Greater Los Angeles and beyond.

**About the College:**

The David Nazarian College of Business and Economics is one of largest business schools in the nation and is accredited by AACSB, the highest standard in business and management education. We offer a variety of outstanding academic programs, including undergraduate programs in accountancy, business administration, economics, finance, information systems, management, business laws, and marketing. Many of our most capable undergraduate students enroll in our honors program as a recognition of their demonstrated academic success and as a program to encourage their continued academic growth. To broaden and enhance the educational experience of undergraduate students majoring outside of business we offer minors in business law, economics, finance, human resource management, management, marketing and quality management & assurance. At the graduate level, we offer an MBA in Business Administration and MS in Accountancy, and through the Tseng College an MS in Taxation and Graduate Certificate in Business Administration (GCBA). All of our programs are designed to prepare our students for future careers as leaders in business and government in the global economy. Please visit our college website at: <https://www.csun.edu/busecon>

**About the Department:**

The Department offers a B.S. in Finance, with Options in Financial Analysis, Financial Planning, or Insurance. There are twelve full time faculty along with numerous part time faculty in the Department. All full time faculty in the Department are committed to excellent teaching, active research, and various university/community services. All our full time faculty are SA status, according to the current AACSB standards (<https://www.csun.edu/finance/>).

**CSUN's Commitment to You:**

CSUN is committed to achieving excellence through teaching, scholarship, learning and inclusion. Our values include a respect for all people, building partnerships with the community and the encouragement of innovation, experimentation and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

For more information about the University, visit: <http://www.csun.edu>

**Qualifications:**

Candidates must possess and demonstrate a strong academic background in insurance/risk management and exhibit potential for scholarly and impactful research and publication. Prior teaching experience is desirable. A Ph.D. in insurance/risk management or finance (with significant coursework and research in insurance/risk management) is required at time of appointment (August 20, 2019). Applicants must demonstrate ability and commitment to working with a diverse student population. Candidates must meet and maintain the current AACSB International standards of faculty qualification. At time of appointment, the successful candidate, if not a

U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States.

**Responsibilities:**

This position involves teaching both undergraduate and graduate-level courses in insurance/risk management and other related areas. Normal teaching load is 12 units per semester; however, a 9-unit load is normally assigned to faculty who are actively engaged in research and publication to support their professional activities (SA status according to the AACSB standards). There is an expectation that all tenure-track and tenured faculty will maintain SA status throughout their employment. Faculty are expected to perform curricular and administrative duties associated with an academic appointment.

In order to achieve promotion and tenure, faculty are required to have an earned doctorate, to engage in research in their areas of primary teaching responsibility that results in good quality and refereed journal publications, and to demonstrate an ongoing commitment to effective teaching and University service.

**Application Deadline:**

Screening of applications will begin on **October 31, 2018**. Review will continue until the position is filled. Department representatives will be present to market the position and solicit applications at the upcoming SRIA and WRIA meetings in Orlando and Monterey. Formal interviews will take place via teleconference (e.g. Zoom). Potential candidates will be invited for campus visits thereafter.

**How to Apply:**

Applicants must submit a letter of application, curriculum vitae, and three current letters of recommendation to the Interfolio application website link listed below. Applicants also may submit completed research and/or working papers. In later phases of the search process, applicants may be requested to provide verification of terminal degrees, licenses, and certificates.

This institution is using Interfolio's ByCommittee to conduct the search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge to:

<https://apply.interfolio.com/55027>

**General Information:**

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

CSUN is an Equal Opportunity Employer and prohibits discrimination on the basis of race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in [CSU Executive Order 1096](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Office of Faculty Affairs at (818) 677-2962.